Slovenian Association for Quality and Excellence

United Arab Emirates Journey Towards Excellence

by

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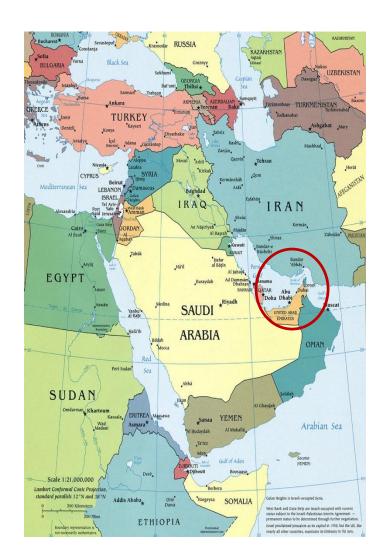


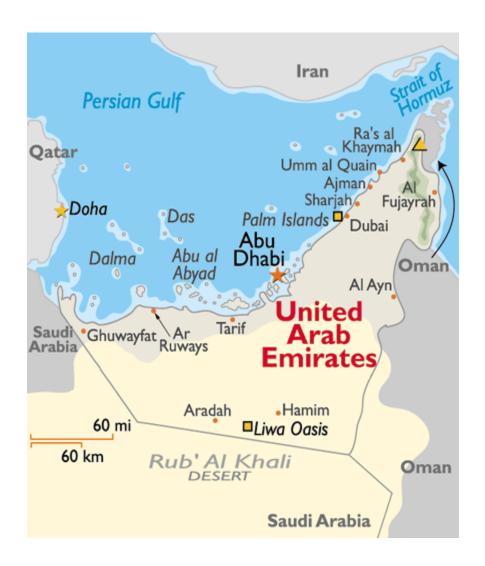
Life behind the dykes





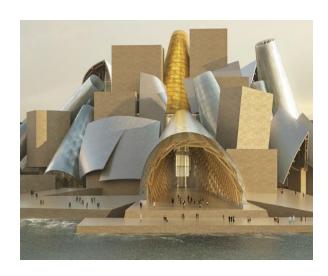
Where are we??











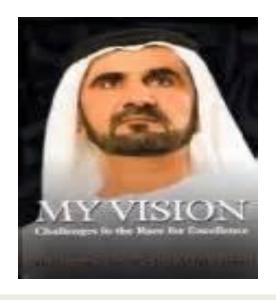






UAE Vision 2021

"The Vision aims to make the UAE among the best countries in the world by the Golden Jubilee of the Union"



" H.H. Sheikh Mohammed bin Rashed Al Maktoum Prime Minister of UAE & Ruler of Dubai



In 1990s visionary leaders of UAE decided to diversify economy to non oil sectors. Quality movement was "born".

Oil & Gas

- 1. Oil & gas main driver of economy
- 2. 1990s oil & gas contribution 69 % of GDP.

Service Economy

- Trade, tourism, financial services, real estate, services, logistics, communication, Government services
- 2. 2012 oil & gas contribution 55.4 % of GDP.
- 3. The non-oil trade has grown by around 28 times from 1981 to 2012.



To enhance competitiveness of UAE & improve quality & customer services, Visionary Rulers instituted a number of strategic and far-reaching macro-level quality and excellence initiatives for all sectors of the economy

Dubai Quality Award launched

ISO Standards gain momentum

Dubai Govt. Excellence Program Quality movement spreads to other Emirates – Abu Dhabi, Sharjah etc. Balanced Score Card, Service Excellence, Perf. Dashboard, Stakeholder Engagement strategies gain momentum

UAE SMART Government Services on Mobile.

1994 - 1996

1997 - 2000

2001 - 2004

2005 - 2010

2011 - 2013

Note:

Professional Quality Groups (DQG, ASQ) formed MBA program in Quality Mgt. started E – Services initiative announced e-TQM College (Worlds 1st virtual TQM college) MRM Biz. Awards & Emirates Federal Govt. Excellence Prog. declared Abu Dhabi Govt. Excellence Prog. launched

American Society for Quality starts MENA office.













Not all initiatives listed.
Indicative time line.
Not to scale.



Leaders spearheaded adoption of recognition programs and made huge commitment to build capacity

- 1 2000 + Organizations trained for DQA/DHDA
- 2 500 + Organizations applied for DQA/DHDA
- 3 2500 + Assessors trained in EFQM assessment methodology
- 4 1800 + Retail outlets registered with DSES (Mystery shopping)
- 5 30 + Mystery Shoppers trained



Quality improvement initiatives have significantly improved the peoples experiences - speed, convenience, reliability, etc.



One Govt. One Tel. No.





Online Vehicle Registration



Recognizing Excellence



Ruler of Dubai Presenting DQA



DUBAI QUALITY AWARD WINNING PRACTICES

A SURVEY OF AWARD-WINNING PRACTICES FROM DQA WINNERS BETWEEN 2005 AND 2009

DEC 2011

FEATURING BEST-PRACTICE AND BENCHMARK EXAMPLES FROM AWARD WINNING ORGANIZATIONS





Crown Prince of Dubai Presenting DHDA



Share Best Practices, 2011

Next wave of Quality improvement is through use of ICT so as to enhance the leading position assumed by the UAE in the field of edevelopment, and to keep pace with best international practices.



E-Services next wave of quality improvement





All government services to be made available on mobile devices by 2015



Emirates Govt.

2014 Service
Excellence

7 Star service excellence Program for Govt. Customer Service Centers





Commonly used strategies and frameworks have helped organizations to improve performance

- Balanced scorecard
- ✓ Business process management including reengineering
- **✓** Corporate governance
- ✓ Corporate social responsibility (catching on rapidly)
- ✓ Customer engagement strategies complaints management, Customer loyalty/satisfaction, CRM, Mystery shopping
- Employee engagement Performance management, /satisfaction measurement studies, Employees suggestion scheme
- ✓ Enterprise risk management (ISO:31000)
- ✓ Financial management standards e.g. International Financial Reporting Standards
- ✓ Standards ISO such as 9001, 14001, 20000, 22000, 10002, 27001
- ✓ Kaizen, Lean Six Sigma
- Benchmarking and best practices (At infancy stage.)
- ✓ Innovation methodologies



Journey continues......

 Major Innovation initiative launched

Online Benchmarking Members
 Programme for companies in
 UAE started by



Innovation Hub: Dh4.5bn expansion for Dubai Media City, Internet City

New projects include 10m sqft for innovation complexes, technology laboratories and smart buildings

By Wam
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Adoption of quality frameworks has led to significant improvements in quality, productivity, customer experience, and improving UAE's competitive ranking in the world.

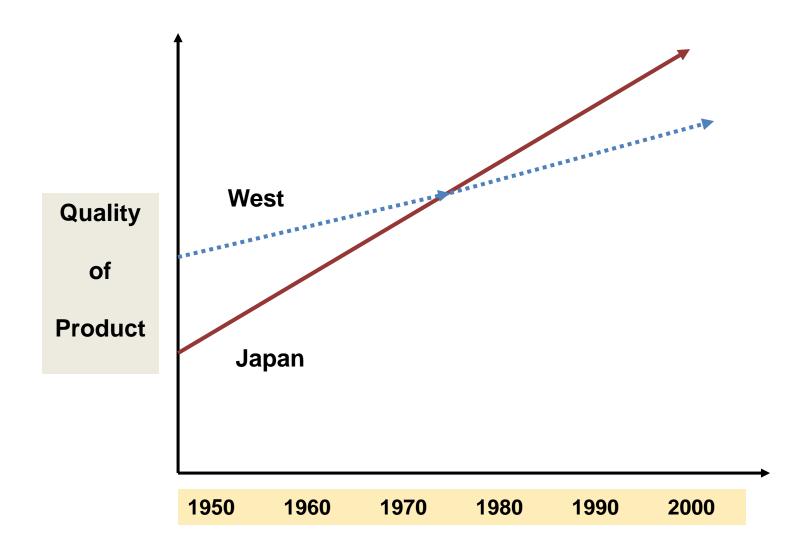
Global > 37 (2009) to 12 (2014). **Competitive Index** Human ▶ 62 (1971) to 30 (2011). **Development Index** Mobile 2 per 100 (1990) to 154 (2012). **Phone Penetration Happiness** ▶ 14th out of 156 nations index



Although challenges remain, there is optimism and passion for quality, and the journey toward excellence continues.

- Thought leadership in the quality domain
- Business leaders make quality a top priority
- Sharing data/ benchmarks within industry
- Use of advance quality tools
- Applying Quality to address UN's MDG
- Measure impact of quality on performance
- Quality in design





Rate of Quality Improvement in Automobile Industry, From "Making Quality Happen" Juran Institute, 1988.



Rate of improvement is decisive



Leadership is absolutely essential to Quality

Respect people & help them to succeed

Investment in Quality is not a cost

Share best practices

Increase rate of improvement

Continue to add value to customers

Key Messages





Its all about people.

"Woods are lovely dark and deep and I have miles to go before I sleep" Dr. Robert Frost.



Thank you.

Q & A





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